



Explanatory note

Election of Performer Directors

PPL's articles of association require that, at each APM, one third of the Performer Directors who sit on the PPL Board and Performer Board must step down (in a process referred to as "retirement by rotation") and an election must be held, in which they may stand for re-election. This year, the Performer Directors due to retire by rotation are Roxanne de Bastion and Dave Lee.

Eligible Performers may nominate additional candidates to stand in the election. Please see the Candidate Nomination Form for more details.

Following the conclusion of the nominations process, a list of the confirmed election candidates will be published on the PPL website and will be available to Eligible Performers when voting, along with copies of election statements from all candidates.

As there are two positions being elected, each Eligible Performer will be able to cast two votes: one for each of their preferred candidates. Eligible Performers may not cast both their votes for the same candidate.

PPL is working with Civica Election Services to offer Eligible Performers the opportunity to vote online, via a secure website, before the APM. Eligible Performers will be contacted by Civica nearer the time (either directly or, if they have one, via the designated representative who manages their PPL account on their behalf) with more details about this. Please note that all voting will take place online, meaning there will not be an opportunity to vote on the day.